

Voting Results for the 2023 Annual General Meeting (24 August 2023)

Luxembourg

ISIN LU2356314745

Presence of voting rights: 92.44%

Agenda Item	Yes	No	Abstentions	Share of assenting votes
4) Approval of the annual accounts of the Company for the financial year ended 31 March 2023	39,778,789	0	0	100.00%
5) Acknowledgement of the profit of the Company made with respect to the financial year ended 31 March 2023, and resolution concerning the allocation of the results of the Company for the financial year ended 31 March 2023	39,778,789	0	0	100.00%
6) Approval of the consolidated financial statements of the Group for the financial year ended 31 March 2023	39,778,789	0	0	100.00%
7) Presentation of and advisory vote on the Remuneration Report for the members of the Management Board and the Supervisory Board in the financial year ending 31 March 2023	38,734,528	1,044,261	0	97.37%
8) Discharge (quitus) to Dr. Stephan Kessel, as member of the Supervisory Board, for the performance of his duties as member of the Supervisory Board for and in connection with the financial year ended 31 March 2023	39,689,019	89,770	0	99.77%
9) Discharge (quitus) to Mark Wilhelms, as member of the Supervisory Board, for the performance of his duties as member of the Supervisory Board for and in connection with the financial year ended 31 March 2023	39,689,019	89,770	0	99.77%
10) Discharge (quitus) to Natalie C. Hayday, as member of the Supervisory Board, for the performance of her duties as member of the Supervisory Board for and in connection with the financial year ended 31 March 2023	39,689,019	89,770	0	99.77%
11) Discharge (quitus) to Florian Schick, as member of the Supervisory Board, for the performance of his duties as member of the Supervisory Board for and in connection with the financial year ended 31 March 2023	39,689,019	89,770	0	99.77%

12) Discharge (quitus) to Philipp Struth, as member of the Supervisory Board, for the performance of his duties as member of the Supervisory Board for and in connection with the financial year ended 31 March 2023	39,689,019	89,770	0	99.77%
13) Discharge (quitus) to Günter Brenner, as member of the Management Board, for the performance of his duties as member of the Management Board for and in connection with the financial year ended 31 March 2023	39,689,019	89,770	0	99.77%
14) Discharge (quitus) to Dr. Johannes Burtscher, as member of the Management Board, for the performance of his duties as member of the Management Board for and in connection with the financial year ended 31 March 2023	39,689,019	89,770	0	99.77%
15) Discharge (quitus) to Christine Hollmann, as former member of the Management Board, for the performance of her duties as member of the Management Board for and in connection with the financial year ended 31 March 2023	39,689,019	89,770	0	99.77%
16) Discharge (quitus) to Mathias Rieger, as member of the Management Board, for the performance of his duties as member of the Management Board for and in connection with the financial year ended 31 March 2023	39,689,019	89,770	0	99.77%
17) Discharge (quitus) to Frank Schmitt, as member of the Management Board, for the performance of his duties as member of the Management Board for and in connection with the financial year ended 31 March 2023	39,689,019	89,770	0	99.77%
18) Appointment of KPMG Audit S.à r.l. as the independent auditor (cabinet de révision agréé) of the Company, represented by partner Yves Thorn, in relation to the annual accounts and the consolidated financial statements for the financial year ending on 31 March 2024	39,778,789	0	0	100.00%

Novem Group S.A.

The Board of Directors